

- Setting up the Room & Ground Rules
 1. Asking Participants why they Came
 2. Explaining to Participants the Objectives of the Presentation
 3. Giving permission to ask questions
 4. Explaining How to Be Recognized by Stating their Name
- Michael Introduction – Disclosure Statement
 1. Licensed in NJ – Professional Employment Counselor
 2. EC Process – Employability Assessment (Obstacles/Advantages), Skills Evaluation (Natural Talents), LMI (Trends), Job Seeking Skills (Marketing/Networking), Action Plan (Specific, Measurable, Attainable, Realistic, Timely)
- Janice Introduction – Michael asks Janice to tell her Story about Usher’s Syndrome
 1. Type#3
 2. What Happened When You Were Diagnosed?
 3. Depression?
- Michael asks Janice about her Support System & Goals
 1. How she communicates **with** other people
 2. Where are you today, What do you want? What does work look like? Presenter, Writer, Advocate!
- Michael asks Janice about History
 1. 1936 Rehab Act & National Federation for the Blind legislation for equal wages.
 2. What is 508 **compliance**?
- Michael asks Janice about obstacles,, discrimination she & others faces
 1. Micro aggression
 2. Isolation experienced by the Deaf/Blind community
 3. The perception by some that people with disabilities are not able to work and the consequences, for example JAWS and the lack of built in screen reading.
- Michael Presents on Stress reduction and techniques to help ourselves and clients experience Wellness.
 1. Audience is engaged in a Healing Process for Janice in the Workshop.
 2. EFT – Mindfulness Meditation -

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