



WORK

Everybody
Has a Job



<http://www.employmentcounseling.org>

Elite Athletes

1. **Motivation**
2. **Initiative**
3. **No Excuses**
4. **Determination**
5. **Strengths Based Approach**
6. **Extra mile**
7. **Tough Minded**

UNDERSTAND THE CHAIN OF COMMAND:

Resolving Conflicts in the Work Team

MANAGING PERSONAL RELATIONSHIPS AT WORK

Michael C Lazarchick PhD

- ◆ Today I work for You.
- ◆ Honored to Be Here
- ◆ I am an International Expert
- ◆ How did I get here? Connections
- ◆ I did Research Why?
- ◆ What did I learn? Internet
- ◆ What is my Compensation? Cool

THE Universal Service Fund (USF) has invested billions of dollars over the last nine years to provide Internet access to Jamaicans across the island.

Bananas, Sugar, Fishing, Bauxite,

Tertiary Industries = Tourism, Logistics, Communication Technology

We're a naturally warm and friendly bunch, welcoming tourists with huge smiles, and open arms. As a culture, we prefer to laugh than cry, dance than stand still, and express ourselves rather than hold back. Our complex past, marked by slavery and the struggle for independence, has made us proud, resilient and strong. Now we're celebrated for our music, sport and art.

Why Do We Work

William Glasser : Love Feeling Worthwhile

Abraham Maslow Hierarchy Of Needs

"If a man is called to be a street sweeper, he should sweep streets even as a Michaelangelo painted, or Beethoven composed music or Shakespeare wrote poetry. He should sweep streets so well that all the hosts of heaven and earth will pause to say, 'Here lived a great street sweeper who did his job well.'"

Dr. Martin Luther King Jr.

What Do Employers Look For in Job Applicants?

Professionalism
Honesty & Integrity
Adaptability
Problem Solving
Dependability/ Reliability/ Responsibility
Loyalty
Positive Attitude/Motivation//Energy/ Passion
Self Confidence
Self Motivated/ Ability to Work without Supervision
Willingness to Learn
Leadership/Management Skills
Multicultural Sensitivity
Planning and Organization
Teamwork